



CiviCon22

Universities Working in Partnership

A Week of #TrulyCivic Events

**Sheffield
Hallam
University**

Monday 13th June:

From imagination to implementation: the future of NHS and university collaboration

This session will commence at 14:30



@civicuniversity

#CiviCon22 #TrulyCivic

www.civicuniversitynetwork.co.uk



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Professor Krysia Dziedzic

Keele University



Case Study 3:



One Gloucestershire



Our collaborative journey so far and next steps

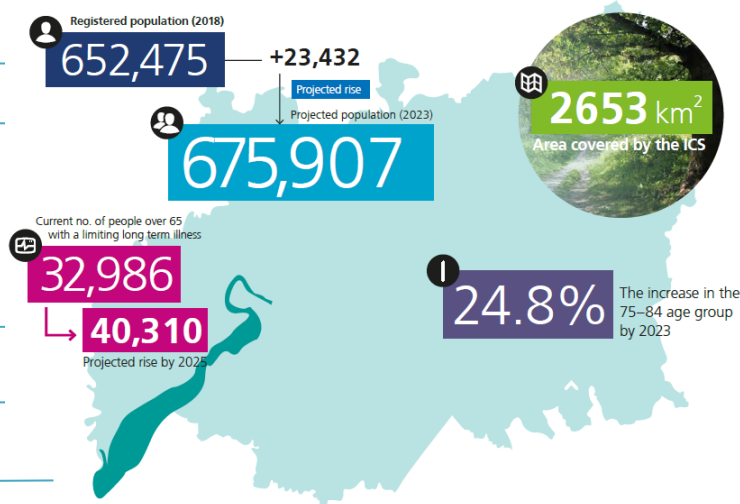
Lorraine Dixon

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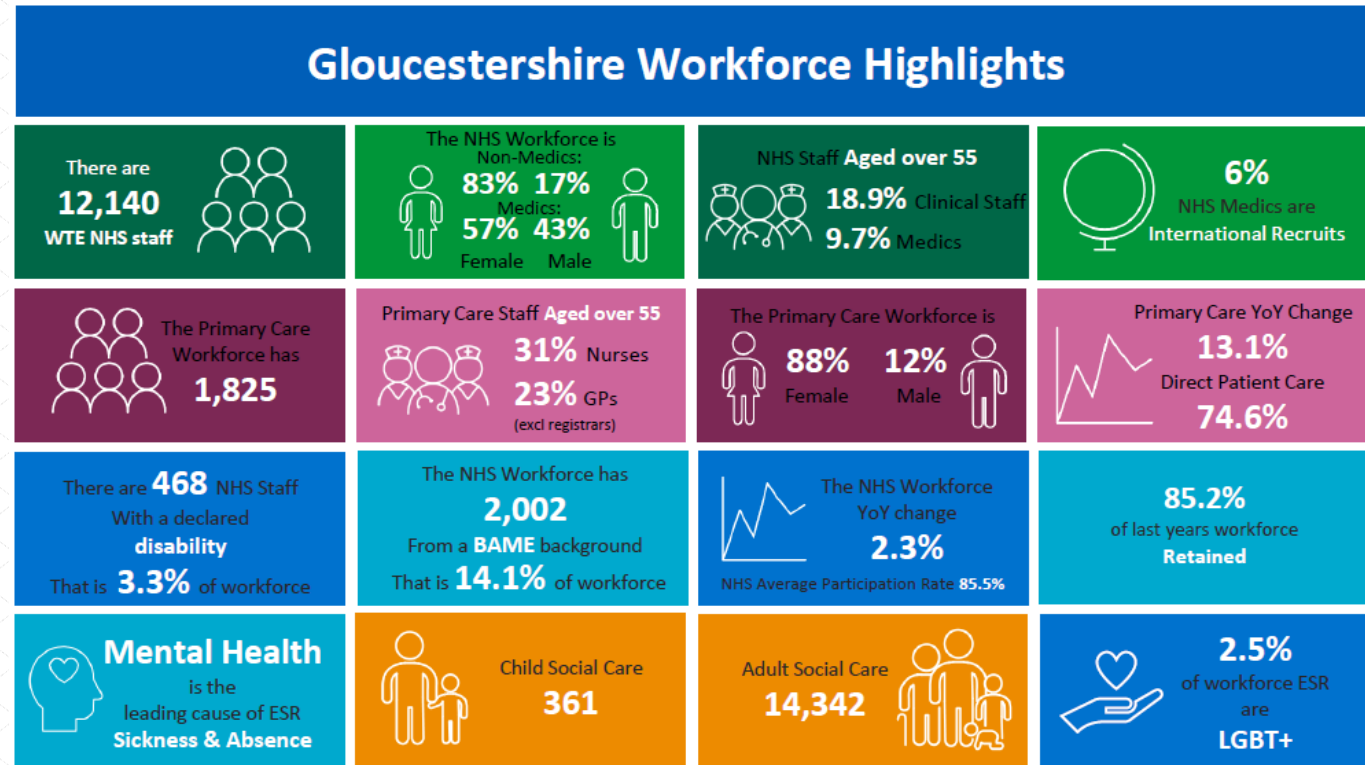
Why collaborate?



- Gloucestershire has a population of 652,475 – expected to rise to 675,000 by 2023.
- The proportion of the population aged 75-84 has increased by 20% between 2016 and 2021.
- The number of people over 65 with a long term condition is due to increase to 77,000 by 2030.
- Gloucestershire has a lower proportion of 0-19 year olds and 20-64 year olds and a higher proportion of people aged 65+.
- The county has a net loss of young people with a net movement of over 400 people aged between 18-30 leaving the county each year.
- There are pockets of both urban and rural deprivation.
- Life expectancy is 7.7 years lower for men and 5.4 years lower for women in the most deprived areas of Gloucestershire than in the least deprived areas.

One Gloucestershire – our workforce challenges

- Overall vacancy rate 7.6%, Nurse vacancy rates 14%
- High proportion of staff aged over 55 years
- High competition for staff across all disciplines
- Lack of diversity in senior roles
- Staff want increased flexibility around their roles and opportunities for development



One Gloucestershire – Practice Examples



- Partnership working on student placement provision & review of future growth numbers
- Reviews of student nurses attrition & pastoral support
- Partnership development of comprehensive advancing practice education
- Launch of digital platform for patient education – eLearn
- Bringing practice into the classroom
- Exploring opportunities with to bid for funding from NHS Digitisation partnership funds that champion the health community working with other partners in the community
- Undergrad student projects supervision – e.g. service evaluations; review articles; QI projects
- Research apprenticeships for undergrad students with our Research Team
- PhD and Masters level studentships for clinical staff from trusts or external candidates from clinical, medical physics, radiography backgrounds in several research proposals involving our PET scan database at Cobalt
- Collaborating with academic staff in grant applications and publications
- Creating environments to pool resources and share expertise e.g. COVID and sedentary behaviour project

Our response!



- Coproduction of education to meet workforce need – responding to nursing deficit
- Formation of Strategic Workforce Development Partnership Board
- Nursing Associate & Adult Nursing
- Followed by: Physiotherapy, Healthcare Science, Operating Department Practice, Paramedic Science, Diagnostic Radiography, Social Work, Occupational Therapy
- Pipeline to recruit to professional programme & Cadet Scheme
- Life long learning ambition
 - Post graduate – research degrees, Advanced Professional Practice
 - Compassionate Leadership
 - Research & Innovation
 - Recruitment and Retention





Our Vision

- Building on success to date
- Coproducing the future through enabling service innovation and transformation
- Promoting new ways of working
- Developing workforce capability and capacity
- Generating placement capacity
- Creating a sustainable business model
- The Store' Centre for Arts, Health and Wellbeing



'The Store' Centre for Arts, Health and Wellbeing

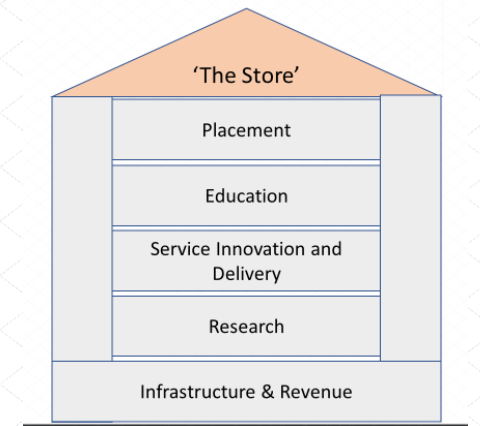
- 4 consulting rooms
- 2 treatment rooms
- 2 group therapy rooms
- Life Science hub
- Clean and dirty utility
- Reception area



Working collaboratively to meet One Gloucestershire Priorities

Five workstreams:

- Service innovation through intervention based projects
- Digital innovation and transformation
- Workforce capability and capacity
- Social Prescribing – promoting a healthy community
- Sustainability



Thank you for listening

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Thank you

**Sheffield
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Follow the links
provided in the chat:



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